### **RESOLUTION #13-19**

# RESOLUTION OF THE GOVERNING BODY OF THE TOWNSHIP OF JEFFERSON

WHEREAS, the Township of Jefferson and Township of Jefferson Township Police Management employees have reached agreement on the terms for a new four (4) year Agreement for January 1, 2013 through December 31, 2016; and

**WHEREAS**, the new 2013-2016 Agreement has been drafted and reviewed by the Township Administration; and

WHEREAS, the Governing Body of the Township of Jefferson wishes to enter into the 2013-2016 Agreement with the Jefferson Township Police Management employees in the form attached hereto.

**NOW THEREFORE IT BE RESOLVED** by the Governing Body of the Township of Jefferson that the Jefferson Township Police Management Agreement for 2013-2016, in the form attached hereto, is approved on this 6<sup>th</sup> day of March, 2013.

**BE IT FURTHER RESOLVED** that the Mayor, Township Council President and Township Clerk are authorized to finalize and execute the 2013-2016 Agreement with the Jefferson Township Police Management employees.

ATTEST:

TOWNSHIP COUNCIL OF THE TOWNSHIP OF JEFFERSON

LORI HARVIN, CLERK

MICHAEL J. SANCHELLI, VICE PRESIDENT

Dated: March 13, 2013

### **CERTIFICATION**

I, LORI HARVIN, Clerk of the Township of Jefferson, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a Resolution adopted by the Jefferson Township Council at a meeting held on March 13, 2013.

LORI HARVIN, CLERK

# AGREEMENT BETWEEN

# THE TOWNSHIP OF JEFFERSON

### AND

JEFFERSON TOWNSHIP POLICE MANAGEMENT

January 1, 2013 through December 31, 2016

### **AGREEMENT**

THIS AGREEMENT, entered into this 1<sup>st</sup> day of March, 2013, by and between the TOWNSHIP OF JEFFERSON, A Municipal Corporation of the State of New Jersey, with offices at Municipal Building, 1033 Weldon Road, Lake Hopatcong, New Jersey 07849 and POLICE CHIEF KEVIN M. CRAIG, DEPUTY CHIEF WILLIAM CRAIG AND CAPTAIN ERIC WILSUSEN (hereinafter referred to as the "Jefferson Township Police Management."

It is the intent of the parties to this Agreement that the members of the Jefferson Township Police Management receive the same salary increases and benefits provided to the less senior uniformed officers of the Jefferson Township Police Department, pursuant to the Township's collective negotiations agreement with P.B.A. Local 190, effective January 1, 20013 through December 31, 2016.

Jefferson Township Police Management shall be entitled to the following salary increases, consistent with those provided to the officers in the P.B.A. Local 190 bargaining unit:

#### Salary and Wages

Schedule A

Rank	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Chief	\$167,146	\$169,946	\$172,793	\$176,248
Deputy Chief	\$152,122	\$154,670	\$157,261	\$160,406
Captain	\$143,353	\$145,754	\$148,195	\$151,159

All salaries in **Schedule A** above reflect Step 2 salaries. Any future promotions to these ranks will be made in two steps. Each step will consist of a 5% increase at the date of promotion to the higher rank and an additional 5% increase after one year in grade.

In addition, the terms and conditions of employment set forth in the following Articles of the 2013-2016 P.B.A. Local 190 Agreement are adopted and incorporated as if set forth at length in this Agreement:

Article 5	Holidays	
Article 6	Vacations	
Article 7	Sick Leave / Deferred Compensation	
Article 9	Police Schools and Meetings (Sections A, B & C only)	
Article 10	Clothing and Maintenance Allowance	
Article 12	Longevity	
Article 13	Traveling Expense	
Article 14	Tuition Reimbursement	
Article 15	College Credits	
Article 16	Medical Coverage	
Article 17	Disability	
Article 18	Benefits to Surviving Spouse & Dependents	
Article 19	Hospitalization after Retirement	
Article 24	Leave of Absence, Death in Family	
Article 28	Body Armor	

If any provision of this Agreement or any application of this Agreement to any

employee or group of employees is held invalid by operation of law or by a Court or other tribunal of competent jurisdiction, such provision shall be inoperative, but all other provisions shall not be affected thereby and shall continue in full force and effect.

# **DECLARATION**

The Township of Jefferson and Jefferson Township Police Management agree to the terms set forth in this negotiated agreement commencing January 1, 2013, and continuing thereafter, until a new contract is agreed upon.

Jefferson Police Management

Township of Jefferson:

Mayor Russell Felter

Council Vice President, Michael J. Sanchelli

Township Clerk, Lori Harvin

William F. Craig

Date: March 13, 2013